

Burbank Police Department
Annual Summary of Internal Affairs Investigations
 Year - 2023

INTRODUCTION

Internal affairs investigations consist of investigations of any allegation of misconduct or improper job performance against any Department employee that, if true, would constitute a violation of policies, rules, or regulations. The investigations are categorized as follows:

Citizen Complaint – An allegation of employee misconduct from any source outside the Department.

Personnel Investigation – An allegation of employee misconduct from any source within the Department.

2023 Statistics

Investigation Type	Count	Percent
Citizen Complaints	25	56
Personnel Investigations	20	44
Total	45	100

Citizen Complaints

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Pending	Totals
Discourtesy		2	3	1	2	5
Discrimination or Harassment		6				6
Excessive Force	8	11			1	20
Incompetency or Inefficiency		3				3
Violation of the Law						0
Illegal Search/Seizure		1				1
Falsifying Evidence						0
Violation of Policies or Rules	41	18		5		64
Unlawful Profiling		4				4
Carelessness						0
Totals **	49	45	0	6	3	103

Personnel Investigations

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Pending	Totals
Violation of the Law	1	1				2
Violation of Policies or Rules	14	11		24	5	54
Discourtesy				1		1
Maintain Proper Relationships				1		1
Discrimination or Harassment						0
Totals **	15	12	0	26	5	58

** Note: Each investigation may involve multiple allegations and multiple employees.

DISPOSITIONS:

Unfounded – When the investigation discloses that the alleged act did not occur or did not involve Department personnel (includes frivolous complaints).

Exonerated – When the investigation discloses that the alleged act occurred but that the act was justified, lawful, or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee .

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.