

Burbank Police Department
Annual Summary of Internal Affairs Investigations
 Year - 2016

INTRODUCTION

Internal affairs investigations consist of investigations of any allegation of misconduct or improper job performance against any Department employee that, if true, would constitute a violation of policies, rules, or regulations. The investigations are categorized as follows:

Citizen Complaint – An allegation of employee misconduct from any source outside the Department.

Personnel Investigation – An allegation of employee misconduct from any source within the Department.

2016 Statistics

Investigation Type	Count	Percent
Citizen Complaints	35	73%
Personnel Investigations	13	27%
Total	48	

Citizen Complaints

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Pending	Totals
Discourtesy	1	7	1	1	11	21
Discrimination or Harassment					1	1
Dishonesty		1				1
Excessive Force	1	3	1		7	12
Incompetency or Inefficiency		5	1		9	15
Neglect of Duty		2				2
Violation of Policies or Rules	7	18	2	7	10	44
Totals **	9	36	5	8	38	96

Personnel Investigations

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Pending	Totals
Carelessness					2	2
Discrimination/Harassment					1	1
Incompetency or Inefficiency					4	4
Neglect of Duty					1	1
Violation of Policies or Rules	1			2	4	7
Totals **	1	0	0	2	12	15

** Note: Each investigation may involve more than one allegation. The numbers under each disposition category are based on findings completed during 2016.

DISPOSITIONS EXPLAINED

Unfounded – When the investigation discloses that the alleged act did not occur or did not involve Department personnel.

Exonerated – When the investigation discloses that the alleged act occurred but that the act was justified, lawful, or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.