

Burbank Police Department
Annual Summary of Internal Affairs Investigations
 Year - 2018

INTRODUCTION

Internal affairs investigations consist of investigations of any allegation of misconduct or improper job performance against any Department employee that, if true, would constitute a violation of policies, rules, or regulations. The investigations are categorized as follows:

Citizen Complaint – An allegation of employee misconduct from any source outside the Department.

Personnel Investigation – An allegation of employee misconduct from any source within the Department.

2018 Statistics

Investigation Type	Count	Percent
Citizen Complaints	46	72%
Personnel Investigations	18	28%
Total	64	

Citizen Complaints

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Pending	Totals
Discourtesy	4	14	5	1	1	25
Discrimination or Harassment		17			1	18
Excessive Force	4	1	1			6
Incompetency or Inefficiency	2	6		2	12	22
Violation of the Law		7	1			8
Illegal Search/Seizure	15	2	2		8	27
Falsifying Evidence		3				3
Violation of Policies or Rules	13	31	14	8	6	72
Unlawful Profiling		1				1
Carelessness		2		1		3
Totals **	38	84	23	12	28	185

Personnel Investigations

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Pending	Totals
Violation of the Law				4		4
Violation of Policies or Rules	5	3	4	12	3	27
Discourtesy			3			3
Maintain Proper Relationships	2	1		3		6
Discrimination or Harassment			1			1
Totals **	7	4	8	19	3	41

** Note: Each investigation may involve more than one allegation. The numbers under each disposition category are based on findings completed during 2018.

DISPOSITIONS EXPLAINED

Unfounded – When the investigation discloses that the alleged act did not occur or did not involve Department personnel (includes frivolous complaints).

Exonerated – When the investigation discloses that the alleged act occurred but that the act was justified, lawful, or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.