### **Burbank Police Department** Annual Summary of Internal Affairs Investigations Year - 2021

### INTRODUCTION

Internal affairs investigations consist of investigations of any allegation of misconduct or improper job performance against any Department employee that, if true, would constitute a violation of policies, rules, or regulations. The investigations are categorized as follows:

Citizen Complaint – An allegation of employee misconduct from any source outside the Department.

Personnel Investigation – An allegation of employee misconduct from any source within the Department.

# 2021 Statistics

Investigation Type		Count	Percent
Citizen Complaints		28	68
Personnel Investigations		13	32
	Total	41	100

## **Citizen Complaints**

Allegation	Exonerated	Unfounded	<b>Not-Sustained</b>	Sustained	Pending	Totals
Discourtesy	4	13	1		5	23
Discrimination or Harassment					1	1
Excessive Force	2	4				6
Incompetency or Inefficiency						0
Violation of the Law	2	7				9
Illegal Search/Seizure	7	6	2		8	23
Falsifying Evidence						0
Violation of Policies or Rules		10			16	26
Unlawful Profiling		2			2	4
Carelessness						0
Totals **	15	42	3	0	32	92

# **Personnel Investigations**

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Pending	Totals
Violation of the Law					7	7
Violation of Policies or Rules		3	1	5	18	27
Discourtesy						
Maintain Proper Relationships					2	2
Discrimination or Harassment						
Totals **		3	1	5	27	36

\*\* Note: Each investigation may involve multiple allegations and multiple employees.

#### **DISPOSITIONS:**

Unfounded - When the investigation discloses that the alleged act did not occur or did not involve Department personnel (includes frivolous complaints).

Exonerated – When the investigation discloses that the alleged act occurred but that the act was justified, lawful, or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee .

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.