



Burbank Police Department

Michael Albanese, Chief of Police

LESSON PLAN

LESSON TITLE: Beyond Bias: Racial & Identity Profiling Update

INSTRUCTORS: Various – California P.O.S.T. Learning Portal

LESSON TOTAL TIME: 4 hours

TRAINING DATE(S): January 2022

LEARNING OBJECTIVE: Training will review the idea of history as it relates to racial bias and community perceptions, review potential ways biases may affect decision making, review how bias and profiling impact the profession and influences public perception, identify various communities' perspectives and concerns, and reflect on diversity within law enforcement agencies.

COMPLETION STANDARDS: Police Officers are required to view the course in its entirety.

INSTRUCTIONAL METHOD: Discussion-format video with simulated scenarios.

INSTRUCTIONAL MATERIALS: California P.O.S.T. online learning portal.

APPROVAL: Sergeant Brent Fekety

Content	Instructor Notes
Video discussion-format	All sworn police officers are required to watch the California P.O.S.T. discussion video via the P.O.S.T. learning portal. Upon completion, Police Officers will earn a certificate of completion and four hours of California P.O.S.T. training credit.