



# Burbank Police Department

Scott La Chasse, Chief of Police

## TRAINING PLAN

<b>COURSE TITLE:</b>	Bias and Racial Profiling
<b>INSTRUCTORS:</b>	Various – California P.O.S.T. Learning Portal
<b>TOTAL COURSE TIME:</b>	2 Hours
<b>TRAINING DATE(S):</b>	June 2020
<b>LEARNING OBJECTIVE(S):</b>	Training will review the idea of history as it relates to racial bias and community perceptions, review potential ways biases may affect decision making, reveal how bias and profiling impact the profession and influences public perception, identify various communities' perspectives and concerns, and reflect on diversity within law enforcement agencies.
<b>COMPLETION STANDARDS:</b>	Police Officers are required to view the course in its entirety.
<b>INSTRUCTIONAL METHOD:</b>	Discussion-format video with simulated scenarios.
<b>INSTRUCTIONAL MATERIALS:</b>	California P.O.S.T. online learning portal
<b>APPROVAL:</b>	Sgt. A. Kendrick

CONTENT	INSTRUCTOR NOTES
1. Video discussion-format	<p>All sworn police officers are required to watch the California POST discussion video via the POST Learning Portal.</p> <p>Upon completion, Police Officers will earn a certificate of completion and two hours of California POST training credit.</p>