

BURBANK POLICE DEPARTMENT

LESSON PLAN



LESSON TITLE: SUPERVISORY LEADERSHIP

INSTRUCTORS: JASON LEHMAN / ANDY BORELLO

HOURS OF TRAINING: 4 HOURS

TRAINING DATE(S): JUNE 1, 2021

LEARNING OBJECTIVE(S): SUPERVISORS WILL LEARN TANGIBLE, CAREER-BUILDING LEADERSHIP TOOLS THAT WILL INVOKE BOTH PERSONAL AND ORGANIZATIONAL CHANGE

COMPLETION STANDARDS: CLASS PARTICIPATION

EQUIPMENT NEEDED: NONE

INSTRUCTIONAL METHOD: LECTURE/CLASS PARTICIPATION AND DISCUSSION

INSTRUCTIONAL MATERIAL: POWERPOINT / DISCUSSION / CLASS PARTICIPATION

APPROVAL: SERGEANT AARON KENDRICK

| CONTENT | INSTRUCTOR NOTES |
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| <ul style="list-style-type: none"> - DISCUSS THE INFLUENCE OF "EXACT TRAIT LEADERSHIP" - RECOGNIZE THE IMPORTANCE OF BUILDING YOUR EXCEPTIONAL CAREER - ANSWER THE QUESTION: "HOW DO WE INSPIRE THE HARDENED EMPLOYEE?" - POLICING IN THE TURBULENCE OF RAPID CHANGE - DANGERS AND BENEFITS OF SOCIAL MEDIA: SUPPORTING EMPLOYEE DECISIONS - DEMONSTRATE HOW "ON-SCENE" COMMUNITY PARTNERSHIPS IMPROVE OFFICER SAFETY - ENCOURAGE CONTINUED USE OF CP21 COMMUNITY ENGAGEMENT CONCEPTS | <ul style="list-style-type: none"> - LAW ENFORCEMENT SUPERVISORS WILL REVIEW THE IMPORTANCE OF "ACTIVE" SUPERVISION WHEN LEADING PATROL OFFICERS IN THE 21ST CENTURY TO ACHIEVE SAFER WORK ENVIRONMENTS AND STRONGER INTERNAL MORALE, ULTIMATELY LEADING TO BETTER INTERACTIONS BETWEEN THE POLICE AND THE PUBLIC. THROUGH LECTURE AND EXERCISE-BASED INSTRUCTION, LAW ENFORCEMENT SUPERVISORS WILL LEARN TANGIBLE, CAREER BUILDING LEADERSHIP TOOLS THAT WILL INVOKE BOTH PERSONAL AND ORGANIZATIONAL CHANGE. |