



# Supervisory Leadership

*Positively Influencing Patrol  
Officers' Behaviors*

## Program Description:

Frontline law enforcement leadership styles and supervisory decision-making have profound impacts on patrol officer behaviors and their day-to-day performance. In this inspiring and engaging one-day leadership development course, law enforcement supervisors will review the importance of “active” supervision when leading patrol officers in the 21<sup>st</sup> Century to achieve safer work environments and stronger internal morale, ultimately leading to better interactions between the police and the public. Through lecture and exercise-based instruction, law enforcement supervisors will learn tangible, career building leadership tools that will invoke both personal and organizational change.

## Course Objectives:

- Discuss the influence of “exact trait leadership”
- Recognize the importance of building your exceptional career
- Answer the question: “How do we inspire the ‘hardened’ employee?”
- Policing in the turbulence of rapid change: The year of 2020!
- Dangers and benefits of social media: Supporting employee decisions
- Demonstrate how “on scene” community partnerships improve officer safety
- Encourage continued use of CP21 Community Engagement concepts

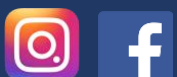


## Sergeant Jason Lehman:

Master trainer Jason Lehman, founder of WYSM, is a patrol sergeant and 14-year veteran of the Long Beach Police Department (LBPd). A certified instructor for the California Peace Officer Standards and Training (POST), he is also an instructor for the LBPd Police Academy and additionally provides training throughout the State of California in social media, digital communications, community policing and leadership development.

## Captain (Ret.) Andy Borrello:

Andy Borrello is a retired Police Captain and a 27-year veteran of the San Gabriel Police Department. He is a POST Master Instructor, career development trainer/consultant, book author and a graduate of Command College. Andy works extensively with agencies, associations and the state teaching, writing and designing law enforcement curriculum (more information at: [www.policepromote.com](http://www.policepromote.com)).



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