

Burbank Police Department  
**Annual Summary of Internal Affairs Investigations**  
 Year - 2014

**INTRODUCTION**

Internal affairs investigations consist of investigations of any allegation of misconduct or improper job performance against any Department employee that, if true, would constitute a violation of policies, rules, or regulations. The investigations are categorized as follows:

Citizen Complaint – An allegation of employee misconduct from any source outside the Department.

Personnel Investigation – An allegation of employee misconduct from any source within the Department.

**2014 Statistics**

Investigation Type	Count	Percent
Citizen Complaints	28	67%
Personnel Investigations	14	33%
Total	42	

**Citizen Complaints**

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Totals
Carelessness	0	2	0	0	2
Discourtesy	0	5	3	2	10
Discrimination or Harassment	1	7	0	0	8
Dishonesty	0	2	0	0	2
Excessive Force	5	1	0	0	6
Incompetency or Inefficiency	0	2	0	2	4
Violation of Policies or Rules	12	7	1	3	23
Totals **	18	26	4	7	55

**Personnel Investigations**

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Totals
Abuse of City Equipment	0	0	0	3	3
Carelessness	0	0	0	1	1
Incompetency or Inefficiency	0	0	0	1	1
Neglect of Duty	0	0	0	1	1
Violation of Policies or Rules	0	0	1	1	2
Totals **	0	0	1	7	8

\*\* Note: Each investigation may involve more than one allegation. The numbers under each disposition category are based on findings completed during 2014.

**DISPOSITIONS EXPLAINED**

Unfounded – When the investigation discloses that the alleged act did not occur or did not involve Department personnel (includes frivolous complaints).

Exonerated – When the investigation discloses that the alleged act occurred but that the act was justified, lawful, or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it