

Burbank Police Department  
**Annual Summary of Internal Affairs Investigations**  
 Year - 2015

**INTRODUCTION**

Internal affairs investigations consist of investigations of any allegation of misconduct or improper job performance against any Department employee that, if true, would constitute a violation of policies, rules, or regulations. The investigations are categorized as follows:

Citizen Complaint – An allegation of employee misconduct from any source outside the Department.

Personnel Investigation – An allegation of employee misconduct from any source within the Department.

**2015 Statistics**

Investigation Type	Count	Percent
Citizen Complaints	35	65%
Personnel Investigations	19	35%
Total	54	

**Citizen Complaints**

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Totals
Carelessness	1		1	1	3
Discourtesy	3	3	7	3	16
Discrimination or Harassment		6			6
Dishonesty		4			4
Excessive Force			1		1
Incompetency or Inefficiency	3	2			5
Violation of Policies or Rules	8	10	7	3	28
Totals **	15	25	16	7	63

**Personnel Investigations**

Allegation	Exonerated	Unfounded	Not-Sustained	Sustained	Totals
Carelessness				1	1
Discourtesy				1	1
Discrimination/Harassment		2			2
Incompetency or Inefficiency				9	9
Neglect of Duty					0
Violation of Policies or Rules				12	12
Totals **	0	2	0	23	25

\*\* Note: Each investigation may involve more than one allegation. The numbers under each disposition category are based on findings completed during 2015.

**DISPOSITIONS EXPLAINED**

Unfounded – When the investigation discloses that the alleged act did not occur or did not involve Department personnel (includes frivolous complaints).

Exonerated – When the investigation discloses that the alleged act occurred but that the act was justified, lawful, or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.