

Burbank Police Department
Annual Summary of Internal Affairs Investigations
 Year - 2016

INTRODUCTION

Internal affairs investigations consist of investigations of any allegation of misconduct or improper job performance against any Department employee that, if true, would constitute a violation of policies, rules, or regulations. The investigations are categorized as follows:

Citizen Complaint – An allegation of employee misconduct from any source outside the Department.

Personnel Investigation – An allegation of employee misconduct from any source within the Department.

2016 Statistics

| Investigation Type | Count | Percent |
|--------------------------|-------|---------|
| Citizen Complaints | 35 | 73% |
| Personnel Investigations | 13 | 27% |
| Total | 48 | |

Citizen Complaints

| Allegation | Exonerated | Unfounded | Not-Sustained | Sustained | Pending | Totals |
|--------------------------------|------------|-----------|---------------|-----------|---------|--------|
| Discourtesy | 1 | 7 | 1 | 1 | 11 | 21 |
| Discrimination or Harassment | | | | | 1 | 1 |
| Dishonesty | | 1 | | | | 1 |
| Excessive Force | 1 | 3 | 1 | | 7 | 12 |
| Incompetency or Inefficiency | | 5 | 1 | | 9 | 15 |
| Neglect of Duty | | 2 | | | | 2 |
| Violation of Policies or Rules | 7 | 18 | 2 | 7 | 10 | 44 |
| Totals ** | 9 | 36 | 5 | 8 | 38 | 96 |

Personnel Investigations

| Allegation | Exonerated | Unfounded | Not-Sustained | Sustained | Pending | Totals |
|--------------------------------|------------|-----------|---------------|-----------|---------|--------|
| Carelessness | | | | | 2 | 2 |
| Discrimination/Harassment | | | | | 1 | 1 |
| Incompetency or Inefficiency | | | | | 4 | 4 |
| Neglect of Duty | | | | | 1 | 1 |
| Violation of Policies or Rules | 1 | | | 2 | 4 | 7 |
| Totals ** | 1 | 0 | 0 | 2 | 12 | 15 |

** Note: Each investigation may involve more than one allegation. The numbers under each disposition category are based on findings completed during 2016.

DISPOSITIONS EXPLAINED

Unfounded – When the investigation discloses that the alleged act did not occur or did not involve Department personnel (includes frivolous complaints).

Exonerated – When the investigation discloses that the alleged act occurred but that the act was justified, lawful, or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.